



GCCCD VISION, MISSION, AND VALUE STATEMENT

VISION: Transforming lives through learning.

MISSION: Provide outstanding learning opportunities that prepare students to meet community needs and future challenges of a complex, global society.

VALUE STATEMENT: Cultivate a student-centered culture of excellence, trust, stewardship, and service.

**Diversity, Equity & Inclusion Council
Meeting Notes**

Monday, April 4, 2016, 2:00 - 3:30 p.m.

Foundation for Grossmont & Cuyamaca Colleges conference room
Grossmont College campus, Building 38H

Cindy Miles/co-chair	Co-chair, Chancellor	D	<input checked="" type="checkbox"/>	Sahar Abushaban	VP Administrative Services	CC	<input type="checkbox"/>
Tim Corcoran/co-chair	Co-chair, VCHR	DS	<input type="checkbox"/>	Moriah Gonzalez-Meeks	Part-Time Faculty	CC	<input type="checkbox"/>
Anne Krueger	Communications & Public Information Director	DS	<input checked="" type="checkbox"/>	Raad Jerjis	Counselor	CC	<input checked="" type="checkbox"/>
Christopher Tarman	Sr. Dean RPIE	DS	<input checked="" type="checkbox"/>	Pat Setzer	Dean of Division II	CC	<input type="checkbox"/>
John Valencia	Assoc. VC Advancement & Communications	DS	<input checked="" type="checkbox"/>	Lauren Vaknin	Assoc. Dean Student Affairs	CC	<input checked="" type="checkbox"/>
Carlos Contreras	History Professor	GC	<input type="checkbox"/>	Lorena Ruggero	Dir College & Community Rel	GC	<input type="checkbox"/>
Selam Gebrekristos	Scholarship Specialist	GC	<input type="checkbox"/>	Recorder	Myra Lomahan		<input checked="" type="checkbox"/>
David Milroy	French Instructor	GC	<input type="checkbox"/>	Resources	Nabil Abu-Ghazaleh, Julianna Barnes, Sue Rearic		
Martha Clavelle	Dean Counseling & Enrollment	GC	<input type="checkbox"/>				

Action Item	Who	Due by
Speak to Dr. Malcom – Piqueux on logistics (hotel & travel arrangements)	Anne Krueger	04/08/16
Resend DEI summit RSVP email	Anne Krueger	04/12/16
Order DEI summit lunch	Laurie Lovell / John Valencia	04/13/16
Review presentation content with Dr. Malcom – Piqueux	Chris Tarman	04/15/16
Update the DEI summit agenda and print for each table	Anne Krueger	04/15/16
Rewrite the questions for students and participants during lunch and learn	Chris Tarman	04/15/16
Identify table facilitators	John Valencia	04/15/16
Identify diversity poem and students	Anne Krueger	04/15/16
Attend DEI Summit – Wednesday, April 20, 2016, 10:00 AM – 2:00 PM, CC Student Center I-209	All	04/20/16
HRAC – do they have “commitment to diversity...” – talk to Tim Corcoran	Cindy Miles	04/22/16
FINAL District Council/Committee Evaluation Summary Form	Chris Tarman	TBD
Special Meeting: Tuesday, May 3, 2016, 3:00 PM – DEI Summit debrief and review council evaluation, Chancellor’s Conference Room	All	05/03/16
Next Meeting: Thursday, June 2, 2016, 2:00-3:30 PM, Grossmont College, College Conference Room	All	06/02/16

DEI Meeting
April 4, 2016

ITEM	Follow-Up
<p>1. DEI Summit - 4/20/16, 10:00 AM-2:00 PM Cuyamaca College Student Center</p> <ul style="list-style-type: none"> ▪ Summit Plans ▪ DEI Summit Agenda <p>DEI Summit - 4/20/16, 10:00 AM-2:00 PM Cuyamaca College Student Center</p> <ul style="list-style-type: none"> ▪ Summit Plans ▪ DEI Summit Agenda 	<p>A. 78 RSVP</p> <p>B. Friday, May 13 – deadline to order lunch</p> <p>C. DEI Summit Agenda – Anne reviewed the draft agenda</p> <ol style="list-style-type: none"> 1. 10:00 am Dr. Miles – opening remarks 2. 10:15 am Reports from DEI Site Committees – 2 slides per site 3. 10:30 am Dr. Malcom – Piqueux requested course success rate by division, race, and ethnicity as well as course success rate by subject separated by division, race, and ethnicity 4. 12:30 pm Lunch and Learn – John Valencia <ul style="list-style-type: none"> • Lunch will be provided • Two students seated at each table • Guests will be given name tags and assigned tables • Assign a facilitator for each table to review questions and collect the information • Collect the information on all the tables and summarize with a report sent after the DEI summit • Recap the tables answers (add on the agenda) • Rewrite the questions for the students and participants 5. 1:15 pm – Letter to the Future – John Valencia 6. 1:45 pm – Diversity Poem read by a few students
<p>2. DEI Committee Reports</p> <ul style="list-style-type: none"> ▪ Cuyamaca ▪ Grossmont ▪ District 	<p>A. Cuyamaca</p> <ol style="list-style-type: none"> 1. The World Languages Department held an extraordinary play called “Scheherazade: Tell Me a Story!” Edwin Hiel, Board Member was present and theatre was full. 2. Cultural Competency Workshops (trainings) are held that can count towards professional development. <p>B. District</p> <ol style="list-style-type: none"> 1. The next meeting is on Tuesday, April 12th. 2. Holds welcome lunches with a different theme.
<p>3. DEIC Triennial Council Evaluation</p> <ul style="list-style-type: none"> ▪ DEIC Strategic Goals 2014-15 ▪ DEIC Charge and Composition ▪ DEIC Site Representation ▪ Council Evaluation Form ▪ Evaluation Summary Form 	<p>A. Review and update DEIC Charge and Composition</p> <ol style="list-style-type: none"> 1. What is the council supposed to be doing? 2. We would find more information to feed the different committees and bring back best practices. 3. This council is the communication body and “lens” of the DEI strategic plan for each committee. 4. When we started this council, there were no student success programs, student equity plans, diversity committees, etc. – Now there are many! 5. HRAC now has responsibility for EEOAC. 6. We already have other committees such as the Student Success and Equity and Achieving the Dream.

	<ol style="list-style-type: none"> 7. Meetings will be held twice in the Fall Semester (September & November) and twice in the Spring Semester (February and April). 8. Subcommittees as needed (i.e. DEI Summit) <p>B. Review and update DEIC Site Representation</p> <ol style="list-style-type: none"> 1. Do we have the right people and is it working? 2. Do we need DEI site committees (Cuyamaca, Grossmont, and District Services)? 3. Maybe the chairs of other site committees focused on diversity and equity issues form the members of this council. <p>C. Chris Tarman ask those in attendance to take the Council Evaluation Form and led the discussion. Goal is validation of purpose and improvement.</p> <p>Members agreed:</p> <ol style="list-style-type: none"> 1. DEI Council should hold the DEI summit annually. 2. DEI should be part of curriculum and a requirement for students as well as discussion among committees. 3. Reformat meeting notes to show action items, who is responsible, and deadline dates. 4. Participation - We need accountability and attendance. This is an opportunity to update information to/from other committees. 5. The team seems prepared and actively working together however there is a lack of follow up on action items. 6. This is a great place to learn from others; therefore, getting the right people on the council is important. 7. A subcommittee works regularly on various ongoing projects and a workgroup works on a temporary project. 8. We need to make ourselves more known to the committees and make presentations within the other committees. Shall we have Academic Senate Leaders on the committee? DEI should be on the other committees' agenda to make the link. 9. Chris collected the evaluation forms by members who attended the meeting. Chris will distribute the evaluation form for non-attendance members for additional feedback. <p>D. Chris Tarman reviewed the <i>Evaluation Summary Form</i>.</p> <ol style="list-style-type: none"> 1. The survey will be distributed and Chris will collect the information and complete the Evaluation Summary Form.
<p>4. Design Principles for Equity & Excellence at Hispanic-Serving Institutions</p>	<p>This publication was written by our DEI summit guest speaker – Dr. Lindsey Malcom-Piqueux.</p>
<p>5. Next Meeting</p>	<p>Thursday, June 2, 2016, 2:00-3:30 PM, Grossmont College, College Conference Room</p>